



## **Women's, Men's, and Mixed Netball Teams - Time to join us?**

Recruiting athletes, coaches, assistant coaches, team managers, committee members and volunteers.

### **Background**

Netball America continues to drive the growth of Netball in the United States, with members in 33 U.S. States and Canada. Award-winning programs are bringing netball to American youth growing the game at a grassroots level and creating a pool of future Netball athletes.

A core pillar of Netball America's work is to host world-class events and develop performance athletes, coaches, and officials. This program is known as the Stripes to Stars pathway for women's, men's, and mixed Netball teams (known as the [American Netball Team](#)), aligning with other Netball nations to develop American athletes to compete at the international/elite level. The ultimate goal: American Netball to be a leading Netball playing country to get Netball on the Olympic program (it was recognized as an Olympic sport in 1995).

### **Objective**

The Stripes to Stars pathway includes a high-performance team and a development team - focusing on growing and developing athletes within their current/potential ability and skill levels. The program aims to enhance athletes' abilities and skills while providing a pathway for growth within their current and potential talent levels.

### **Current opportunities**

We recruit year-round at all levels, to ensure we bring together the best talent. The support of the American Netball family is critical to the success of this program and applications are encouraged whatever skills or experience you bring or may wish to develop. You may prefer a leadership position, be a 'doer' to assist with certain tasks on one of the committees, or an internship position.

Positions are predominately remote, except for in-person training, events, or tournaments which certain positions may need to attend. You will report to a member of the management team. The number of hours will depend upon the type of activity you want to be involved in and what your schedule can accommodate.

### **Financial Support**

Netball is currently in its early stages of development in the USA, and there is no centralized funding available. The Team is currently self-funding their training and tournament expenses, however there are plenty of fundraising and donation opportunities. As part of the program, all team members are expected to actively participate in team fundraisers and similar activities. In some cases, specific stipends or expenses may be covered, which will be communicated on an individual basis and provided in advance. Any out-of-pocket costs will be clearly communicated to participants.



## ROLE DESCRIPTIONS

### ATHLETES

We are seeking skilled athletes (from any sporting code) along with a positive and supportive attitude who want to be an ambassador for American Netball. You will be expected to commit to a once per month virtual and/or in-person training sessions and competitions.

### COACHES

We are seeking skilled and passionate Coaches to join our team. Your responsibilities include developing training programs, improving players' skills, fostering a positive team environment, and leading the delivery of the netball training program. With your expertise, leadership, and motivation, you will contribute to the team's success and create a culture of learning, excellence, and healthy competition for athletes to excel in Netball.

### TEAM MANAGERS

We are seeking dedicated and organized individuals to play a crucial role in ensuring the smooth operation and success of the team. This position requires excellent organizational, communication, and interpersonal skills.

### ATHLETIC TRAINERS

We are seeking qualified individuals who will develop and deliver appropriate warmup/cooldown plans to ensure the safety of the athletes and provide preventative care as needed. This includes nutrition and hydration planning.

### COMMITTEE MEMBERS, VOLUNTEERS & INTERNS

A variety of positions:

- Social Media: Manage the American team facebook and twitter accounts, creating engaging content
- Video creation: Create fun individual and team videos from footage, interviews, games, etc
- Writing Content: Write team press releases, promote events through public calendars and write content for website and our netball newsletter.
- Photography/videography: Participate in team events to capture their journey
- Create fun fundraising campaigns, donor engagement and sponsorship strategies
- Develop and oversee the team budget
- Maintain key team documentation such as medical forms, injury forms, code of conduct and policies/procedures.

### Selection Criteria

Successful applicants must meet and provide the following requirements:



- During your tenure, you will need to be a current [paid-up member of Netball America](#) (\$10 for 21 and over, \$5 for under \$21).
- Pass a background check.
- Sign a Waiver/Media Release Form/Code of Conduct & Child Protection Policies.

Note: Participation will be monitored, and those who do not meet the minimum participation standards may risk their eligibility to continue in the program.

### **HOW TO APPLY**

#### **[REGISTER ONLINE HERE!](#)**

For everyone except athletes, please also send your resume, with 2 references to [Info@NetballAmerica.com](mailto:Info@NetballAmerica.com), along with a cover email explaining what position you are interested in and why.

~~Important note on our hiring practices: Netball America does not and shall not discriminate based on race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include but are not limited to, hiring, and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.~~